



Transition- Goals Plans Success (T-GPS)



T-GPS



ENABLING OBJECTIVES:

- ▶ **STATE** the importance of the Certificate of Release or Discharge from Active Duty (DD Form 214) in accordance with Naval Military Personnel Manual (MILPERSMAN), NAVPERS 15560 (series)
- ▶ **STATE** the program elements mandated by public law of the Transition Assistance Management Program (TAMP) in accordance with Transition Assistance Management Program, OPNAVINST 1900.2 (series)
- ▶ **IDENTIFY** the responsibilities of the CCC in the transition process in accordance with Transition Assistance Management Program, OPNAVINST 1900.2 (series)
- ▶ **DESCRIBE** the process to complete and submit Pre-separation Counseling Checklist, DD Form 2648 and Service Member's Individual Transition Plan Checklist, DD Form 2958
- ▶ **DESCRIBE** the CCC's responsibilities in completion of the Individual Transition Plan for transitioning personnel in accordance with Transition Assistance Management Program (TAMP), OPNAVINST 1900.2 (series)



T-GPS



- ▶ Responsibilities of the Command Transition Officer/CCC in the transition process:
 - The CCC is a vital partner in making a successful transition
 - Identify potential separatees (12–9 months until EAOS), Fleet Reservist, and retirees (24 months from projected retirement date)
 - 18 months for E–6; 24 months for E–7 and above
 - Assist with scheduling Transition–Goals, Plans, and Success (T–GPS) workshop
 - Notify Sailors of items needed to attend T–GPS
 - Completed DD 2648
 - Department of Veterans Affairs e–Benefits registration information
 - Individual Transition Plan (ITP) with Block 1 initiated



T-GPS



- ▶ Notify Sailors of recommended items for T-GPS:
 - Copy of Career Interest Assessment from Occupational Information Network (O*NET) interest profiler or printout from Kuder website
 - Copy of Verification of Military Experience and Training (DD 2586)
 - Copy of recent leave and earning statement
 - Copy of Evaluations/FITREPs
 - Joint Service Transcript (JST)
 - Copy of credit report
- ▶ Provide Pre-separation counseling and document on (DD 2648)
- ▶ Initiate the Individual Transition Plan (ITP) Checklist (DD 2958)
 - Initiate ITP, Block 1
 - Blocks 2 through 6, as applicable
- ▶ Document completion of Career Readiness Standards (CRS) on the ITP Checklist (DD 2958)
- ▶ Document completion of T-GPS Capstone



T-GPS



- ▶ **Transition– GPS consists of Core Curriculum, Additional Tracks, and the Capstone Event.**
 - **Scheduled to attend a series of classes and workshops, collectively referred to as the “Transition–GPS Core Curriculum,” which is a 5 day curriculum, which includes:**
 - **Transition Overview**
 - **Transition Resiliency– Lecture and Discussion**
 - **Military Occupational Codes (MOC) Crosswalk Gap Analysis**
 - **Financial Planning Seminar**
 - **Department of Labor Employment Workshop (DOLEW)**
 - **Department of Veterans Affairs Benefit Briefing**
 - **ITP**



T-GPS



- ▶ Transition-GPS elements mandated by public law
 - Pre-separation counseling 90 days prior to separation (DD 2648)
 - Department of Veteran Affairs benefits briefing
 - Department of Labor Employment Workshop
 - Personnel may opt out if :
 - Retiring after 20 or more years
 - Needed to support a unit operationally
 - NOTE: Exemption must be documented on the (DD 2958)
 - Confirmed enrollment for college, or letter of acceptance for employment
 - Reservist demobilized or deactivated after serving 180 continuous days or more on active duty, if they meet specific criteria
 - Employment Assistance



T-GPS



- ▶ **Transition-GPS**
 - G- Goals: Goals will be identified and written down
 - P- Plans: In order to be successful, a written plan must be established
 - S- Success: Transition-GPS wants all attendees to be successful in achieving their goals
- ▶ **Information on involuntary and retirement/separation benefits and services**
 - Navy Reserve brief
 - Only required for reenlistment eligible personnel (including HYT)
- ▶ **Mandated by Congress**
 - Pre-separation Counseling Checklist
 - Must be completed no later than 90 days prior to separation
 - Ensure document is filed in Official Military Personnel File via Defense Manpower Data Center (DMDC) website
 - Submitted via DMDC website





T-GPS



Individual Transition Plan

- NOTE: The ITP will be refined by the individual during each component of T-GPS they attend
- All service members review Block 1
- The ITP has 6 different blocks
- Optional tracks with respective block numbers:
 - Employment track (Block 2)
 - Education track (Block 3)
 - Career Technical Training track (Block 4)
 - Entrepreneurship track (Block 5)
 - Transition Timeline (Block 6)



T-GPS



- ▶ **Career Readiness Standards**
 - Designed to increase a Sailor's ability to successfully overcome any challenge they may face in pursuit of a chosen career path
 - Reference NPC website list of CRS
 - Some Career Readiness Standards apply to all career paths (Employment, Education, Technical Training, and Entrepreneurship), while others only apply to a specific career path

- ▶ **Capstone Event**
 - Preferred method is for member to attend a Navy transition site small group seminar (less than 50 service members)
 - NOTE: If due to operation commitments, commands can conduct local capstone in small group or individual event
 - Mandatory documentation on DD 2958
 - All attendees review Block 1, then break into optional tracks (as applicable)



T-GPS



- ▶ Capstone Event cont'd
 - Document review (ITP Checklist)
 - Section I – Service Member Information
 - Section II – Common Career Readiness Standards
 - Section III – Higher Education/ Career Technical Training Readiness Standards
 - Section IV – Other
 - Section V – Hand-off to Support Agencies Contact Information
 - Section VI – Verification
 - Counselor shall verify then sign the DD 2958 as Transition Counselor upon completion of Career Readiness Standards, only if a Sailor was unable to attend a Navy Transition Site
 - Utilize Presenters Guide for Capstone Event
 - Counseling conducted no later than 90 days preceding an anticipated separation/retirement
 - DD 2958 is signed by the commander or designee



T-GPS



► Certificate of Release or Discharge from Active Duty, DD Form 214

◦ Block 24: Characterization of Service

- If one of the following characterizations are used you must ensure a warm handover is completed with the American Job Center of the location the Sailor is moving to.

- General Under Honorable Conditions
- Other than Honorable
- Bad-conduct Discharge awarded at Special or General Court-Martial
- Dishonorable Discharge
- Uncharacterized

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES THIS IS AN IDENTIFICATION RECORD. ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) FRASER THOMAS ANDREW		2. DEPARTMENT, COMPONENT AND BRANCH USMC-11		3. SOCIAL SECURITY NO.	
4.a. GRADE, RATE OR RANK SGT		4.b. PAY GRADE E-5		5. DATE OF BIRTH (YYMMDD) 67	
6. RESERVE OBLIG. TERM. DATE Year 00 Month 00 Day 00		7.a. PLACE OF ENTRY INTO ACTIVE DUTY MEPS KNOXVILLE TN		7.b. HOME OF RECORD AT TIME OF ENTRY (City and State, or complete address if known) OAK RIDGE TN	
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND MSGBN (STATE DEPT) QUANTICO VA		8.b. STATION WHERE SEPARATED MSGBN (STATE DEPT) QUANTICO VA		9. COMMAND TO WHICH TRANSFERRED N/A	
10. SGJ COVERAGE Amount: \$ 200,000		11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 0352 ANTITANK ASSAULT GUIDED MISSILE MAN 6 YEARS 5 MONTHS 0311 RIFLEMAN 6 YEARS 5 MONTHS			
12. RECORD OF SERVICE a. Date Entered AD This Period 85 06 17 b. Separation Date This Period 93 03 16 c. Net Active Service This Period 07 09 00 d. Total Prior Active Service 00 00 00 e. Total Prior Inactive Service 00 03 22 f. Foreign Service 03 07 09 g. Sea Service 00 11 19 h. Effective Date of Pay Grade 90 05 01		13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) SEA SERVICE DEPLOYMENT RIBBON W/1* ARMED FORCES EXPEDITIONARY MEDAL OVERSEAS SERVICE RIBBON W/2* MERITORIOUS UNIT COMMENDATION GOOD CONDUCT MEDAL W/1* NATIONAL DEFENSE SERVICE MEDAL			
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) MARINE SECURITY GUARD SCHOOL 6 WEEKS 7/90					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS EDUCATIONAL ASSISTANCE PROGRAM Yes No		15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT Yes No		15.c. DAYS ACCRUED LEAVE PAID 60 00 00	
16. REMARKS GOOD CONDUCT MEDAL COMMENCEMENT DATE 910607 (3D AND) BLOCK 13 COMP CERTIFICATE OF APPRECIATION MERITORIOUS UNIT COMMENDATION RIFLE EXPERT BADGE (3D AND) PISTOL EXPERT BADGE (4TH AND)					
17.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) OAK RIDGE TN 37830		17.b. NEAREST RELATIVE (Name and address - include Zip Code) FRASER (MOTHER) ADDRESS SAME AS 17.a			
18. SIGNATURE OF MEMBER, BEING SEPARATED K T FRASER		19. SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) K T FRASER			
DD Form 214, NOV 88 S/N 0102-LF-008-5500 Previous editions are obsolete					
23. TYPE OF SEPARATION DISCHARGED		24. CHARACTER OF SERVICE (Include upgrade) HONORABLE			
25. SEPARATION AUTHORITY MARCOFFMAN PAR 1005		26. REASON FOR SEPARATION KKE1		27. KEYWORD CODE BB-1A	
28. NARRATIVE REASON FOR SEPARATION NONE		29. DATES OF SERVICE LOST DURING THIS PERIOD NONE			
DD Form 214, NOV 88 S/N 0102-LF-008-5500 Previous editions are obsolete					

NOTE: 10 USC section 1142, paragraph 4A; The secretary concerned shall NOT provide preseparation counseling to a member who is being discharged or released before completion of the first 180 continuous days of active duty of the member



T-GPS




▶ Warm Handover

- All Service members who do not complete their Career Readiness Standards or do not have a viable Individual Transition Plan are required to receive a warm handover to the appropriate partner agencies
 - Department of Veterans Affairs (VA)
 - Department of Labor (DOL)
- Warm handover presents an opportunity to mitigate gaps in needed assistance when Service members make their transition from military to civilian life
- It is imperative that the DD 2958, "The Individual Transition Plan Checklist" include the partner agency representatives' name, the location, the telephone number, and the commanders or commander's designee's name
- Depending on the characterization of military service, some Service members may not be eligible for the benefits offered by the VA and should only be referred to the DOL



Creating a New DD Form 2958



DoDTAP

Transition Assistance
For Managers and Counselors

Manage and Create Sessions from here

[Home](#) | [Sessions](#) | [Transition Documents](#) | [VMET](#) | [Reports](#) | [Person Search](#) | [Logout](#)

Transition Documents

- Transition Documents Overview
- Preparation Counseling Checklist (DD 2648/-1)
- ITP Checklist (DD2958)**
- Transition Document PDF Upload
- Transition Document FAQs

While editing a Transition Document, do not open a new browser tab to create/edit an additional form as it will merge the information resulting in an invalid form. Contact the Transition Helpdesk if this occurs.

Service Member's Individual Transition Plan (ITP) Checklist (DD2958)

Enter the name and DoD ID Number of the person whose ITP Checklist (DD2958) you wish to retrieve or create. You will be presented with all valid options.

Last Name:

DoD ID Number:

Enter Last name and DoD ID#

[Retrieve Checklist\(s\)](#)

Section I - Privacy Act Statement

Authority: 10 U.S.C. 1142, Preparation Counseling; DoD Directive 1332.35, Transition Assistance for Military Personnel; DoD Instruction 1332.36, Preparation Counseling for Military Personnel; and E.O. 9397, as amended (SSN).

Principal Purpose(s): To document achievement of Career Readiness Standards commensurate with the Service member's desired employment, education, technical training, and/or entrepreneurial objectives.

Routine Use(s): The DoD "Blanket Routine Uses" found at <http://dpclo.defense.gov/Privacy/SORNsIndex/BlanketRoutineUses.aspx> apply.

Disclosure: Voluntary; however, if the requested information is not provided, it may not be possible for a Commander or designee to verify that a Service member has met the Career Readiness Standards.

Tips & Notes

- Entering the name and EDI (DoD ID number) will check all matches
 - in DEERS
 - to saved or submitted DD 2958

DD 2958

Individual Transition Plan(ITP) Checklist

For Service member types:

- All

Transition Helpdesk | VMET Helpdesk | Privacy Act Information | Link Disclaimer | DoDTAP for Managers and Counselors is maintained by DMDC.



Record Verification

DoDTAP
Transition Assistance Program
For Managers and Counselors

Home Sessions Transition Documents Logout

Transition Documents

- Transition Documents Overview
- Preseparation Counseling Checklist (DD 2648/-1)
- ITP Checklist (DD2958)
- Transition Document PDF Upload
- Transition Document FAQs

While editing a Transition Document, do not open a new browser tab to create/edit an additional form as it will merge the information resulting in an invalid form. Contact the Transition Helpdesk if this occurs.

Search Results (DD 2958) [Close]

0 Record(s)

You entered

- Last Name: ALBERT
- DoD ID Number: [REDACTED]

Verification Status(Y/N): **N**

Select desired form:

Form	Form State	Form Date (YYYYMMDD)	Form Source
Create New DD 2958			

* Be advised-- opening multiple browser tabs to create/edit more than one Transition Document at a time is NOT supported in this website --- it will result in the information on the two forms being merged together to produce an invalid form. Please do not open multiple browser tabs in an attempt to create multiple Transition Documents faster. If the merging of forms occur, please contact the Transition Helpdesk.

DD 2958

Individual Transition Plan(ITP) Checklist

For Service member types:

- All

Transition Helpdesk | VMET Helpdesk | Privacy Act Information | Link Disclaimer | DoDTAP for managers and counselors is maintained by DMDC.

Before selecting to create the new form, CHECK VERIFICATION STATUS.

Not verified means Name or DoD ID# is not correct.



NRMS and VOW Compliance

BusinessObjects InfoView

The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information

Welcome:
Last Login:

Home | Document List | Open | Send To | Dashboards

New | Add | Organize | Actions

All

- My Favorites
- Inbox
- Public Folders
 - Feature Samples
 - NRMS
 - Cubes
 - CVSS
 - GPS
 - NRMS Demo Rep
 - Officer Active Rep
 - Prototype
 - Technical Assista
 - Training
 - Upload Files
 - User Created Con
 - XI Information
- Report Samples
- Search Program

Title	Last Run	Type	Owner	Instances
Detail Reports		Folder	Administrator	
GPS Pre-Separation		Web Intelligence Report	Administrator	0
GPS Transition Compliance		Web Intelligence Report	Administrator	0

Select GPS Transition Compliance and you will receive the prompts pop up.

From Public Folder click NRMS and then select GPS

Total: 3 objects



Report Prompts

Home | Document List | Open | Send To | Dashboards | Help | Preferences | About | Log Out

Web Intelligence - GPS Pre-Separation

Document | View | 100% | 1 / 1

Refresh Data

Run Date: 09/22/2014 01:38 PM
Current User: N1010659007S0005

For Official Use Only
Personal Data - Privacy Act of 1974

GPS Pre-Separation Tracking Report

#ERROR
Officer/Enlisted: All
#ERROR

UIC	Rate/ Rank	Name
-----	---------------	------

Prompts

Reply to prompts before running the query.

- Enter Branch Class (optional) This filter will be ignored because no value has been selected.
- Enter Rate/Rank (optional) This filter will be ignored because no value has been selected.
- ✓ Select UIC 62980
- ✓ Enter UIC Selection Type Selected UICs
- ✓ Enter Begin Date (MM/DD/YYYY) 10/01/2014
- ✓ Enter End Date (MM/DD/YYYY) 09/30/2015
- ✓ Enter Officer/Enlisted Indicator All

Refresh Values

To see the content of the list, please click the Refresh values button.

Enter your search pattern here

Currently-selected values in listbox

Run Query | Cancel

Enter prompts and click run "Run Query"

DOL Workshop exempt | DOL Workshop Completion Date | VA Brief Completion Date | ITP Completion Date | CAPSTONE Completion Date | CRS Met

Report 1

Refresh Date: Data is not refreshed.



GPS VOW Compliance Report

BUSINESSOBJECTS INFOVIEW

The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.

Welcome: N1045426951S0008
Last Login: Thu Jul 21 14:57:31 CDT 2016

Help | Preferences | About | Log Out

Home | Document List | Open | Send To | Dashboards

Web Intelligence - GPS Transition Compliance

Document View 100% 1 / 1+

Refresh Data Track

Input Controls - GPS Transition Com...

Map Reset

All Length Of Service Rang...

- ☒ Select (All)
- ☒ 0-6 Years
- ☒ 6+-10 Years
- ☒ 10+-14 Years
- ☒ 20+ Years

Unit Identification Code

- ☒ Select (All)
- ☒ 09996

For Official Use Only
Personal Data - Privacy Act of 1974

GPS Transition Compliance Report for 09996
UIC(s) Selected: Selected UICs
Based on Date Range: October 1, 2015 to June 30, 2106
of Months: 1,089

Run Date: 07/21/2016 03:01 PM
Current User: N1045426951S0008

**SVM has a date for
Pre-sep, DoL and VA
complete.**

**DD Form 2958 entered in
DMDC and Questions 17,
18 & 19 marked "Yes"
(Pre-sep, DoL and VA).**

Length of Service	Separation	TGPS Required	2648 Completed	DOL Workshop Exempt	DOL Workshop Completed	VA Brief Completed	2958 Completed	CAPSTONE Completed	CAPSTONE Completed < 90 Days Prior to Separation	CRS Met	VOW Compliance Rate	2958 VOW Compliance Rate
0-6 Years	13	13	13	0	13	13	11	12	11	11	100%	84.62%
6+-10 Years	3	3	3	0	3	3	3	3	1	3	100%	100%
10+-14 Years	1	1	1	0	1	1	0	0	0	0	100%	0%
20+ Years	1	1	1	0	1	1	1	1	0	1	100%	100%
Total:	18	18	18	0	18	18	15	16	12	15	100%	83.33%

**Click on highlighted
number to get Compliance
Detail Report.**

**Shows your command
VOW compliance by
years of service and
overall.**

Discussions

GPS Transition Compliance Report

Refresh Date: July 21, 2016 3:01:06 PM GMT-05:00



Compliance Detail Report

Document View 100% 1/1

Input Controls - GPS Transition Com... For Official Use Only
Personal Data - Privacy Act of 1974 Run Date: 07/21/2016 03:02 PM
Current User: N104542695150006

Map Reset

Unit Identification Code
☒ Select (All)
☒ 09996

Rate Rank Abbreviation
☒ Select (All)
☒ AD3
☒ ADAN
☒ AE2
☒ AM2

Separation Program Desig...
☒ Select (All)
☒ JBK
☒ JGH
☒ JKA
☒ LGH

TGPS Required
☒ Select (All)
☒ Y

DOL Workshop Exempt
☒ Select (All)

CRS Met
☒ Select (All)
☒ N
☒ Y

VOW Compliant
☒ Select (All)
☒ Y

2958 VOW Compliant
☒ Select (All)
☒ N
☒ Y

GPS Transition Compliance Detail Report for 09996 - VAQ 137
UIC(s) Selected: Selected UICs
Based on Date Range: October 1, 2015 to June 30, 2106
Length of Service: All
of Months: 1,089

UIC	Rate/ Rank	Name	Separation Date	SPD Code	SEAOS Date	EDLN	2648 Completed	TGPS Req'd	DOL Workshop Exempt	DOL Date	VA Brief Date	2958 Completed	CAPSTONE Date	CRS Met	VOW Compliant	2958 VOW Compliant
09996	AME2		6/18/16	JBK	6/18/16	6/6/16	3/18/16	Y		3/25/16	3/25/16			N	Y	N
09996	AD3		2/26/16	MBK	2/26/16		10/5/15	Y		12/11/15	12/11/15	1/25/16	1/25/16	Y	Y	Y
09996	AO3		10/4/15	MBK	10/4/15		2/19/15	Y		2/27/15	2/27/15	7/12/15	7/12/15	Y	Y	Y
09996	AM2		1/15/16	MBK	1/15/16		2/19/15	Y		2/27/15	2/27/15	12/10/15	12/10/15	Y	Y	Y
09996	AO2		6/19/16	MBK	6/19/16		9/23/15	Y		1/11/16	1/11/16		3/17/16	N	Y	N
09996	ATAN		12/22/15	LGH	3/11/18	3/16/15	10/5/15	Y		12/4/15	12/4/15	12/11/15	12/11/15	Y	Y	Y
09996	IT2		11/24/15	MBK	11/24/15		2/17/15	Y		2/27/15	2/27/15	5/8/15	5/8/15	Y	Y	Y
09996	AD3		2/27/16	MBK	2/27/16		2/22/16	Y		12/11/15	12/11/15	12/10/15	12/10/15	Y	Y	Y
09996	AM2		11/15/15	MBK	11/15/15		2/19/15	Y		2/27/15	2/27/15	5/19/15	5/19/15	Y	Y	Y
09996	AM3		5/16/16	MBK	5/16/16	2/3/17	2/5/16	Y		2/12/16	2/12/16	4/14/16	4/14/16	Y	Y	Y
09996	LS3		11/17/15	MBK	11/17/15		9/10/15	Y		10/23/15	10/23/15	10/27/15	10/27/15	Y	Y	Y
09996	ADAN		1/22/16	MBK	1/22/16		10/18/15	Y		12/11/15	12/11/15	12/22/15	12/22/15	Y	Y	Y
09996	LS3		6/11/16	MBK	6/11/16		3/18/16	Y		5/27/16	5/27/16			N	Y	N

"N" indicates one of four things:

- 1- 2958 never entered in DMDC**
 - Need to enter 2958
- 2- 2958 entered but Record Not Verified**
 - Verify record status and if needed enter a new form with correct name and DoD ID#
- 3- 2958 my still be listed in DMDC as "In progress"**
 - Go to DMDC and complete and sign form
- 4- CAPSTONE wasn't documented correctly**
 - A session must be created for CAPSTONE (FFSC or CCC)

Refresh Date: July 21, 2016 3:02:30 PM GMT-05:00



Military Life Cycle



- ▶ NAVADMIN 243/14 announced the implementation of Transition into the Military Life Cycle (MLC).
- ▶ Incorporate aspects of the transition assistance program into MLC:
 - Enlisted Career Development Boards (CDBs)/ Individual Career Development Plans (ICDP) and
 - Officer semi-annual performance reviews for both Active and Reserve components (IAW BUPERSINST 1610.D).
- ▶ Introduce portions of the Career Readiness Standards (CRS) and the processes that enable transitioning Service members to meet those standards prior to pre-separation counseling or attending the mandatory 5 day Transition GPS course.

Navy is fully committed to the cultural change to help Sailors become career ready prior to their retirement/separation



MLC (Enlisted)



Military Life Cycle

eBenefits Registration (DS Logon)

Description: Joint VA/DOL web portal providing self-service capabilities to service members, veterans, and their families to research, access and manage VA and military personal information.

CDB: Reporting

Discussion: Did member obtain DS Logon at boot camp? Has member registered in e-Benefits? If not, refer service member to website.

References:

- <https://www.ebenefits.va.gov/>

Service member Group Life Insurance (SGLI) Election

Description: SGLI provides low-cost term life insurance coverage to eligible service members. If qualified, member is automatically enrolled at the maximum level. Member can change coverage, decline coverage, select a lesser amount, designate beneficiaries, etc.

CDB: Reporting, SLE

Discussion: Verify member's Record of Emergency Data and Dependency Application (Page 2) is up-to-date with current family status.

References:

- <http://benefits.va.gov/insurance/sqli.asp>
- CPC, Personnel Office/PSD

Military Occupational Crosswalk (MOC)

Description: Helps service members "cross walk" their military skills, experience, credentials, and education to civilian opportunities. MOC gap analysis helps identify the skills members have, compared with the skills they need, to obtain the civilian career they desire.

CDB: Reporting

Discussion: Encourage member to complete MOC Crosswalk via JKO or TGPS DVD. (Note: MOC module also introduces members to credentialing and certifications.)

References:

- <http://jko.jten.mil/>: TGPS MOC Crosswalk Course # TGPS-US002-V2
- <http://www.onetcenter.org/veterans.html>
- <https://usmap.cnet.navy.mil/>
- <https://www.navycool.navy.mil/>

Active Duty VA Benefits

Description: Service members qualify for VA benefits while on active duty.

CDB: Reporting

Discussion:

- VA Home Loan Guaranty
- Burial benefits
- Education Benefits (to include Post 9/11 GI Bill, Montgomery GI Bill, Montgomery GI Bill Selected Reserve, Reserve Education Assistance Program, Veterans Education Assistance Program)
- Education and Career Counseling
- Automobile and Adaptive Equipment Allowances
- Life Insurance Benefits (to include Servicemembers Group Life Insurance (SGLI), SGLI Traumatic Injury Protection (TSGLI), Family SGLI (FSGLI), Veterans Mortgage Life Insurance)
- Pre-Discharge Disability Compensation Program (to include Integrated Disability Evaluation System, Benefits Delivery and Discharge and Quick Start).
- VA Health Care (In emergency situations or upon referral by TRICARE)

References:

- <http://www.benefits.va.gov/homeloans/>
- <http://www.prosthetics.va.gov/psas/HISA2.asp>
- <http://www.benefits.va.gov/compensation/claims-special-burial.asp>
- <http://www.benefits.va.gov/gibill/index.asp>
- http://www.benefits.va.gov/voc rehab/edu_voc_counseling.asp
- <http://www.benefits.va.gov/voc rehab/index.asp>
- <http://www.benefits.va.gov/compensation/claims-special-auto-allowance.asp>
- <http://www.benefits.va.gov/insurance/>
- <http://www.benefits.va.gov/predischarge/>
- <http://www.va.gov/health/>

Off-duty Voluntary Education

Description: The Navy College provides service members with opportunities to earn college degrees through a variety of options. The program's mission is to provide continual academic support to members while they pursue a technical or college degree, regardless of their location or duty station.

CDB: All

Discussion: The Navy has several Voluntary Education programs to help members reach their education and career goals. Refer member to command ESO, local Navy College office and web link.

References:

- <https://www.navycollege.navy.mil/>

Personal Financial Management (PFM) Program

Description: Provides information and tools needed to identify financial responsibilities, obligations, and goals for a successful career during and after separation from the military.

CDB: All

Discussion: Does member have a current spending plan? Does member need assistance with personal finance? If so, refer to appropriate resources.

References:

- <http://jko.jten.mil/>: TGPS Personal Financial Planning Course # TGPS-US003-V2
- http://www.cnrc.navy.mil/ftr/family_readiness/fleet_and_family_support_program/personal_finances.html
- Command CFS or FFSC PFM

GI Bill Transferability

Description: Active Component members can elect to make a one time, irrevocable transfer of Post 9/11 GI Bill educational benefits to a family member. Member must have served a minimum of 6 years and be willing to agree to an additional active duty service commitment. Transfer must be completed prior to retirement or separation.

CDB: 48mo, 60mo, SLE

Discussion: If enrolled in the Post-9/11 GI Bill program, member can transfer unused educational benefits to spouse or children, if certain criteria is met.

References:

- http://www.benefits.va.gov/gibill/post911_transfer.asp

**SLE is marriage/dependent change, promotion, etc..*

Product of N17. Send feedback to Mr. Tom Albert (901) 874-4254; tom.albert@navy.mil.

CDB Fact Sheet

Continuum of Service (Reserve Affiliation)

Description: All Active Component members must receive Continuum of Service Benefits counseling.

CDB: C-Way 15mo; Separation

Discussion: Discuss benefits of Reserve Affiliation. Have member view Transition GPS Reserve benefits video and Reserve Affiliation Benefits, using links on the NPC website (see below).

References:

- <http://www.public.navy.mil/bupers-npc/career/transition/Pages/TAP.aspx>
- <http://www.public.navy.mil/bupers-npc/career/transition/Pages/ReserveAffiliationBenefits.aspx>
- <http://www.navyreserve.com/>

Individual Career Development Plan

Description: The Individual Career Development Plan (ICDP), located in CIMS, is the only authorized form to be utilized for CDBs.

CDB: All

Discussion: Updating the ICDP as a result of the CDB and providing a copy to the member allows Sailor to monitor and track their personal and professional development.

References:

- <https://nspis.nmci.navy.mil/nspiscol/jsp/index.jsp>



MLC (Officer)



Military Life Cycle

eBenefits Registration (DS Logon)

Description: Joint VA/DOL web portal providing self-service capabilities to service members, veterans, and their families to research, access and manage VA and military personal information.

Mid-term: Initial Operational Assignment

Discussion: Did member obtain DS Logon at boot camp? Has member registered in e-Benefits? If not, refer service member to website.

References:

- <https://www.ebenefits.va.gov/>

Service member Group Life Insurance (SGLI) Election

Description: SGLI provides low-cost term life insurance coverage to eligible service members. If qualified, member is automatically enrolled at the maximum level. Member can change coverage, decline coverage, select a lesser amount, designate beneficiaries, etc.

Mid-term: Initial/SLE

Discussion: Verify member's Record of Emergency Data and Dependency Application (Page 2) is up-to-date with current family status.

References:

- <http://benefits.va.gov/insurance/sgli.asp>
- CPC, Personnel Office/PSD

Military Occupational Crosswalk (MOC)

Description: Helps service members "cross walk" their military skills, experience, credentials, and education to civilian opportunities. MOC gap analysis helps identify the skills members have, compared with the skills they need, to obtain the civilian career they desire.

Mid-term: prior to Transition

Discussion: Encourage member to complete MOC Crosswalk via JKO or TGPS DVD. (Note: MOC module also introduces members to credentialing and certifications.)

References:

- <http://jko.jten.mil/>: TGPS MOC Crosswalk Course # TGPS-US002-V2
- <http://www.onetcenter.org/veterans.html>
- <https://usmap.cnet.navy.mil/>
- <https://www.navycool.navy.mil/>

Active Duty VA Benefits

Description: Service members qualify for VA benefits while on active duty.

Mid-term: Initial Operational Assignment

Discussion:

- VA Home Loan Guaranty
- Burial benefits
- Education Benefits (to include Post 9/11 GI Bill, Montgomery GI Bill, Montgomery GI Bill Selected Reserve, Reserve Education Assistance Program, Veterans Education Assistance Program)
- Education and Career Counseling
- Automobile and Adaptive Equipment Allowances
- Life Insurance Benefits (to include Servicemembers Group Life Insurance (SGLI), SGLI Traumatic Injury Protection (TSGLI), Family SGLI (FSGLI), Veterans Mortgage Life Insurance)
- Pre-Discharge Disability Compensation Program (to include Integrated Disability Evaluation System, Benefits Delivery and Discharge and Quick Start).
- VA Health Care (In emergency situations or upon referral by TRICARE)

References:

- <http://www.benefits.va.gov/homeloans/>
- <http://www.prosthetics.va.gov/psas/HISA2.asp>
- <http://www.benefits.va.gov/compensation/claims-special-burial.asp>
- <http://www.benefits.va.gov/gibill/index.asp>
- http://www.benefits.va.gov/voc rehab/edu_voc_counseling.asp
- <http://www.benefits.va.gov/voc rehab/index.asp>
- <http://www.benefits.va.gov/compensation/claims-special-auto-allowance.asp>
- <http://www.benefits.va.gov/insurance/>
- <http://www.benefits.va.gov/predischarge/>
- <http://www.va.gov/health/>

Off-duty Voluntary Education

Description: The Navy College provides service members with opportunities to earn college degrees through a variety of options. The program's mission is to provide continual academic support to members while they pursue a technical or college degree, regardless of their location or duty station.

Mid-term: All

Discussion: The Navy has several Voluntary Education programs to help members reach their education and career goals. Refer member to command ESO, local Navy College office and web link.

References:

- <https://www.navycollege.navy.mil/>

Personal Financial Management (PFM) Program

Description: Provides information and tools needed to identify financial responsibilities, obligations, and goals for a successful career during and after separation from the military.

Mid-term: All

Discussion: Does member have a current spending plan? Does member need assistance with personal finance? If so, refer to appropriate resources.

References:

- <http://jko.jten.mil/>: TGPS Personal Financial Planning Course # TGPS-US003-V2
- http://www.cnic.navy.mil/tfr/family_readiness/fleet_and_family_support_program/personal_finances.html
- Command CFS or FFSC PFM

GI Bill Transferability

Description: Active Component members can elect to make a one time, irrevocable transfer of Post 9/11 GI Bill educational benefits to a family member. Member must have served a minimum of 6 years and be willing to agree to an additional active duty service commitment. Transfer must be completed prior to retirement or separation.

Mid-term: 6 years + of service/ SLE

Discussion: If enrolled in the Post-9/11 GI Bill program, member can transfer unused educational benefits to spouse or children, if certain criteria is met.

References:

- http://www.benefits.va.gov/gibill/post911_transfer.asp

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Officer Mid-term Counseling FACT SHEET

Continuum of Service (Reserve Affiliation)

Description: All Active Component members must receive Continuum of Service Benefits counseling.

Mid-term: prior to Transition

Discussion: Discuss benefits of Reserve Affiliation. Have member view Transition GPS Reserve benefits video and Reserve Affiliation Benefits, using links on the NPC website (see below).

References:

- <http://www.public.navy.mil/bupers-npc/career/transition/Pages/TAP.aspx>
- <http://www.public.navy.mil/bupers-npc/career/transition/Pages/ReserveAffiliationBenefits.aspx>
- <http://www.navyreserve.com/>



Financial Readiness Implementation Plan



Military Life Cycle



Accession

- Officer Training including Officer Candidate School and Officer Development School
- Recruit Orientation including basic firefighting, uniforms, small arms, seamanship, code of conduct, etc..
- Training Basic Financial Education (such as Pay and Allowances...)



Initial Rank or Rate Training

- Rate Training, such as Fire Control, Yeoman and Logistics Specialists.
- Officer training such as Surface Warfare Officer School.
- Life Skills Training, including Financial Education (such as Credit, Debt, Banking, Consumer Awareness...)



1st Duty Station

- Command Indoctrination
- Pre- & Post Deployment
- Promotions to E5 and below or O4 and below
- Mobilization & Demobilization
- Leadership Training Continuum
- Major Life Events



Subsequent Duty Stations

- Command Indoctrination
- Pre- & Post Deployment
- Promotions to E5 and below or O4 and below
- Mobilization & Demobilization
- Leadership Training Continuum
- Major Life Events



Separation, Reserve Affiliation, Retirement

- Transition Financial Education, including Credit, Spending, Total Compensation Financial Future, TSP Roll-over, Lump sum, etc.

NAVAL RESERVE
STAY STRONG





What does the Navy need from CCCs?

- ▶ Complete Blended Retirement System (BRS) Leadership Training Course
 - Provides an overview of the new retirement system allowing CCCs to understand the particulars of the changes to military retirement benefits.
 - Available now on Joint Knowledge Online (JKO)
 - http://jko.jten.mil/courses/brs/leader_training/Launch_Course
- ▶ During a regularly scheduled Career Development Board
 - Identify Service member that met a touch point (life event) as defined by Fiscal Year 2016 National Defense Authorization Act (NDAA FY16) which requires financial literacy education
 - <http://www.public.navy.mil/bupers>
 - npc/support/21st_Century_Sailor/readiness/Pages/Personal-Financial-Management.aspx
 - Refer those Service member to the Command Financial Specialist.

CCCs are not expected to be Financial Counselors



T-GPS



QUESTIONS?